

**VILLAGE OF BALTIMORE**  
**SPECIAL COUNCIL MEETING**  
**January 4, 2017**  
**6:30p.m.**

Mayor Brad Nicodemus opened the meeting at 6:30p.m. with the Lord's Prayer and the Pledge of Allegiance.

ROLL CALL: Members of Council present: Mike Hamilton, Jim Hochradel, Dwayne Mohler, Chuck Keller, Bob Hankison and Tony House. Also present were Mayor Brad Nicodemus, Village Solicitor Jeff Feyko, Village Administrator Teri Wise and Fiscal Officer Kathryn E. Jenkins.

VISITORS: No visitors in attendance.

APPROVAL OF AGENDA: Motion to approve the agenda was made by Councilperson Keller. Second was made by Councilperson Hankison. The agenda was accepted with a 6-0 roll call vote.

NEW BUSINESS: Organizational: Councilperson House made a motion adopt the Rules of Council as they stand. Second was made by Councilperson Hamilton. Roll call vote was 6-0. Motion carried.

Councilperson House made a motion to nominate Councilperson Mohler as President of Council. Second was made by Councilperson Hamilton. Roll call vote was 5-1 with Councilperson Mohler abstaining. Motion carried.

Councilperson Hochradel made a motion to close nominations. Second was made by Councilperson Keller.

Committee appointments are:

Rules: Keller (chair), Hamilton, Hochradel  
Safety: Hankison (chair), Keller, Hamilton  
Service: Mohler (chair), House, Hochradel  
Finance: House (chair), Mohler, Hankison

Motion to approve Committee appointments was made by Councilperson Mohler. Second was made by Councilperson Keller. Roll call vote was 6-0. Motion carried.

Councilperson Keller will replace Councilperson Hochradel on the Parks and Recreation Board until the end of Councilperson Hochradel's term. The Board meets the 4th Wednesday at 7:30p.m.

Councilperson Mohler will replace Councilperson Hochradel on Planning & Zoning to the end of Councilperson Hochradel's term.

BZA will be as needed on the 2nd Thursday prior to Planning & Zoning.

Days and times for meetings:

Council: 2nd & 4th Monday at 7:30 p.m.  
Rules: As needed  
Safety: As needed  
Finance: 4th Monday at 6:00 p.m.  
Service: 3rd Monday at 5:30 p.m.

Councilperson Mohler made a motion to adopt the times & days for committee and council meetings as discussed. Second was made by Councilperson Hamilton. Roll call vote was 6-0. Motion carried.

**Employee Benefits:** Fiscal Officer Jenkins stated that there was an increase in dental insurance. The broker said that this was the information that the company had given her. When the broker went back to Unum, they said that they were changing their dental insurance carrier and offered basically the same plan at the same price as last year with one extra benefit: up to \$200.00 can be rolled over to the next year. They offered a two year rate guarantee.

Eye Med rates are staying the same as last year and they offered us a four year rate guarantee.

The broker assured the V.A. and F.O. that if we get a better quote for either insurance during the rate guarantee period, we can drop them and go with the better quote. This assurance was made by email as well as verbally.

Councilperson Hochradel made a motion to authorize the Fiscal Officer to contact the broker in favor of the insurances. Second was made by Councilperson House. Roll call vote was 6-0. Motion carried.

**Process for year-end review:** At the next Council meeting there will be an Executive Session so that Council can look over the employee reviews to approve any increases. There will also be a personnel matter to discuss with regards to those reviews and some ongoing issues. They also need to have an Executive Session so that Council can do its review of the Village Administrator and Village Engineer.

Councilperson Hochradel made a motion to go into Executive Session to discuss personnel financial issues. Second was made by Councilperson Keller. Roll call vote was 6-0. Council went into Executive Session.

Councilperson Hochradel made a motion to come out of Executive Session at 7:45p.m. Second was made by Councilperson House. Roll call vote was 6-0. Council came out of Executive Session.

Rules Committee will have a meeting at 6:30p.m., Monday, January 9.

The Fiscal Officer made an announcement regarding UAN Payroll. The first pay will be checks and they will be written on Wednesday so that anyone with an automatic payment can put the check into their account for the following day. Council will be paid 2 times a month on the 15th and 30<sup>th</sup> instead of biweekly skipping 2 pay periods to satisfy OPERS regulations.

The Mayor asked Council members if there was any documentation that they needed since they will be doing the review for the Village Administrator at the meeting on Monday. All of Council replied that they did not need anything.

Councilperson House moved to adjourn and second was made by Councilperson Mohler. Meeting adjourned at 8:40 p.m.

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Kathryn Jenkins, Fiscal Officer

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Bradley Nicodemus, Mayor